

**District 21 Education Association
2006-2007 ESP Salary Schedule**

APPENDIX E

Step	with IMRF 4.712%						with IMRF 4.712%		
	Without IMRF	Part-Time Lane 1	Health Assistants Lane 2	LMC Assistants Lane 3	Elementary Secretaries Lane 4	Middle School Secretaries Lane 5	Without IMRF	T.A. - Elementary Lane 6	T.A. - Middle School Lane 7
1	\$ 13.92	\$ 14.58	\$ 14.58	\$ 14.58	\$ 14.58	\$ 14.58	\$ 16.24	\$ 17.01	\$ 17.01
2	14.18	14.85	14.85	14.85	14.85	14.85	19.71	20.64	20.64
3	14.44	15.12	15.12	15.12	15.12	15.12	23.17	24.26	24.26
4	14.70	15.39	15.39	15.39	15.39	15.39			
5	14.96	15.66	15.66	15.66	15.66	15.66			
6	15.22	15.94	15.94	15.94	15.94	15.94			
7	15.48	16.21	16.21	16.21	16.21	16.21			
8	15.83	16.58	16.58	16.58	16.58	16.58			
9	16.35	17.12	17.12	17.12	17.12	17.12			
10	16.86	17.65	17.65	17.65	17.65	17.65			
11	17.38	18.20	18.20	18.20	18.20	18.20			
12	18.15	19.01	19.01	19.01	19.01	19.01			
13	18.92	19.81	19.81	19.81	19.81	19.81			
14	19.70	20.63	20.63	20.63	20.63	20.63			
15	20.48	21.45	21.45	21.45	21.45	21.45			
16	21.24	22.24	22.24	22.24	22.24	22.24			
17	22.02	23.06	23.06	23.06	23.06	23.06			
18	23.05	24.14	24.14	24.14	24.14	24.14			
19	24.08	25.21	25.21	25.21	25.21	25.21			
20	25.63	26.84	26.84	26.84	26.84	26.84			

For ESPs that achieve Tier II status as per Section 11.2.1 of the agreement, their hourly amount shall be increased by \$1.00 over and above their placement on the above salary schedule.

**District 21 Education Association
2007-2008 ESP Salary Schedule**

APPENDIX F

Step	with IMRF 4.712%						with IMRF 4.712%		
	Without IMRF	Part-Time Lane 1	Health Assistants Lane 2	LMC Assistants Lane 3	Elementary Secretaries Lane 4	Middle School Secretaries Lane 5	Without IMRF	T.A. - Elementary Lane 6	T.A. - Middle School Lane 7
1	\$ 14.55	\$ 15.24	\$ 15.24	\$ 15.24	\$ 15.24	\$ 15.24	\$ 16.72	\$ 17.51	\$ 17.51
2	14.82	15.52	15.52	15.52	15.52	15.52	20.30	21.26	21.26
3	15.09	15.80	15.80	15.80	15.80	15.80	23.86	24.98	24.98
4	15.36	16.08	16.08	16.08	16.08	16.08			
5	15.63	16.37	16.37	16.37	16.37	16.37			
6	15.90	16.65	16.65	16.65	16.65	16.65			
7	16.17	16.93	16.93	16.93	16.93	16.93			
8	16.55	17.33	17.33	17.33	17.33	17.33			
9	17.09	17.90	17.90	17.90	17.90	17.90			
10	17.62	18.45	18.45	18.45	18.45	18.45			
11	18.16	19.02	19.02	19.02	19.02	19.02			
12	18.97	19.86	19.86	19.86	19.86	19.86			
13	19.77	20.70	20.70	20.70	20.70	20.70			
14	20.59	21.56	21.56	21.56	21.56	21.56			
15	21.40	22.41	22.41	22.41	22.41	22.41			
16	22.20	23.25	23.25	23.25	23.25	23.25			
17	23.01	24.09	24.09	24.09	24.09	24.09			
18	24.08	25.21	25.21	25.21	25.21	25.21			
19	25.17	26.36	26.36	26.36	26.36	26.36			
20	26.78	28.04	28.04	28.04	28.04	28.04			

For ESPs that achieve Tier II status as per Section 11.2.1 of the agreement, their hourly amount shall be increased by \$1.00 over and above their placement on the above salary schedule.

**District 21 Education Association
2008-2009 ESP Salary Schedule**

APPENDIX G

Step	with IMRF 4.712%						with IMRF 4.712%		
	Without IMRF	Part-Time Lane 1	Health Assistants Lane 2	LMC Assistants Lane 3	Elementary Secretaries Lane 4	Middle School Secretaries Lane 5	Without IMRF	T.A. - Elementary Lane 6	T.A. - Middle School Lane 7
1	\$ 15.20	\$ 15.92	\$ 15.92	\$ 15.92	\$ 15.92	\$ 15.92	\$ 17.27	\$ 18.08	\$ 18.08
2	15.49	16.22	16.22	16.22	16.22	16.22	20.96	21.95	21.95
3	15.77	16.51	16.51	16.51	16.51	16.51	24.64	25.80	25.80
4	16.05	16.81	16.81	16.81	16.81	16.81			
5	16.33	17.10	17.10	17.10	17.10	17.10			
6	16.62	17.40	17.40	17.40	17.40	17.40			
7	16.90	17.70	17.70	17.70	17.70	17.70			
8	17.29	18.10	18.10	18.10	18.10	18.10			
9	17.86	18.70	18.70	18.70	18.70	18.70			
10	18.41	19.28	19.28	19.28	19.28	19.28			
11	18.98	19.87	19.87	19.87	19.87	19.87			
12	19.83	20.76	20.76	20.76	20.76	20.76			
13	20.66	21.63	21.63	21.63	21.63	21.63			
14	21.51	22.52	22.52	22.52	22.52	22.52			
15	22.36	23.41	23.41	23.41	23.41	23.41			
16	23.20	24.29	24.29	24.29	24.29	24.29			
17	24.05	25.18	25.18	25.18	25.18	25.18			
18	25.17	26.36	26.36	26.36	26.36	26.36			
19	26.30	27.54	27.54	27.54	27.54	27.54			
20	27.99	29.31	29.31	29.31	29.31	29.31			

For ESPs that achieve Tier II status as per Section 11.2.1 of the agreement, their hourly amount shall be increased by \$1.00 over and above their placement on the above salary schedule.

District 21 Education Association 2009-2010 ESP Salary Schedule

APPENDIX H

Step	with IMRF 4.712%						with IMRF 4.712%		
	Without IMRF	Part-Time Lane 1	Health Assistants Lane 2	LMC Assistants Lane 3	Elementary Secretaries Lane 4	Middle School Secretaries Lane 5	Without IMRF	T.A. - Elementary Lane 6	T.A. - Middle School Lane 7
1	\$ 15.89	\$ 16.64	\$ 16.64	\$ 16.64	\$ 16.64	\$ 16.64	\$ 17.92	\$ 18.76	\$ 18.76
2	16.18	16.94	16.94	16.94	16.94	16.94	21.74	22.76	22.76
3	16.48	17.26	17.26	17.26	17.26	17.26	25.56	26.76	26.76
4	16.77	17.56	17.56	17.56	17.56	17.56			
5	17.07	17.87	17.87	17.87	17.87	17.87			
6	17.37	18.19	18.19	18.19	18.19	18.19			
7	17.66	18.49	18.49	18.49	18.49	18.49			
8	18.07	18.92	18.92	18.92	18.92	18.92			
9	18.66	19.54	19.54	19.54	19.54	19.54			
10	19.24	20.15	20.15	20.15	20.15	20.15			
11	19.83	20.76	20.76	20.76	20.76	20.76			
12	20.72	21.70	21.70	21.70	21.70	21.70			
13	21.59	22.61	22.61	22.61	22.61	22.61			
14	22.48	23.54	23.54	23.54	23.54	23.54			
15	23.37	24.47	24.47	24.47	24.47	24.47			
16	24.24	25.38	25.38	25.38	25.38	25.38			
17	25.13	26.31	26.31	26.31	26.31	26.31			
18	26.30	27.54	27.54	27.54	27.54	27.54			
19	27.48	28.77	28.77	28.77	28.77	28.77			
20	29.25	30.63	30.63	30.63	30.63	30.63			

For ESPs that achieve Tier II status as per Section 11.2.1 of the agreement, their hourly amount shall be increased by \$1.00 over and above their placement on the above salary schedule.