

## What are Restorative Practices?

And how do they apply to parenting?



#### The Fundamental Hypothesis of Restorative Practices

"Human beings are happier, more cooperative, more productive and more likely to make positive changes in their behavior when those persons of authority do things WITH them rather than TO them or FOR them."

International Institute for Restorative Practices

#### What Restorative Practices Are:

- A mindset shift
- A culture
- A philosophy
- A way of **being**, not just **doing**
- For *all* stakeholders in any community: workplace, school, or family
- A collectivist model where everyone has voice and is seen as a valued community member and contributor.



What Restorative Practices Are NOT:

• A one and done practice

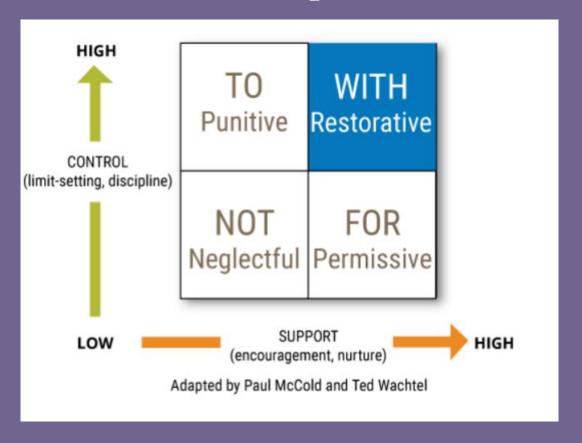


## How do Restorative Practices show up in parenting?

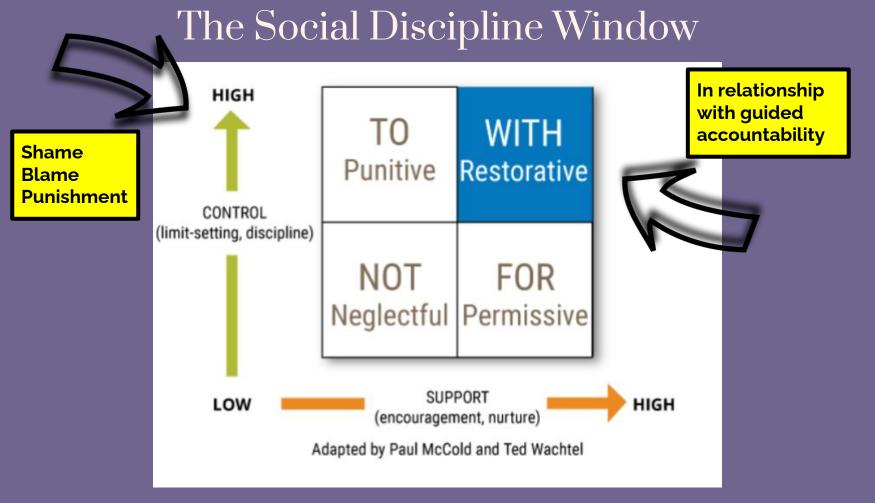
- RPs build <u>strong and resilient relationships</u> with your children.
- RPs help identify the <u>root causes of behavior</u>.
- RPs help identify <u>strategies</u> to change negative behavior.



## The Social Discipline Window



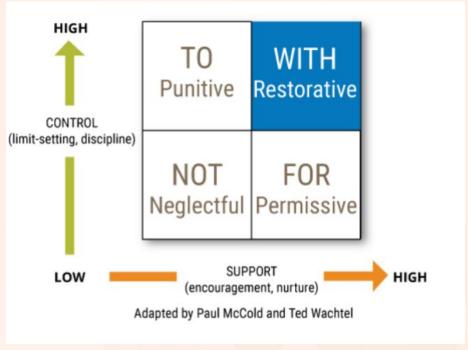
Adapted by Paul McCold and Ted Wachtel



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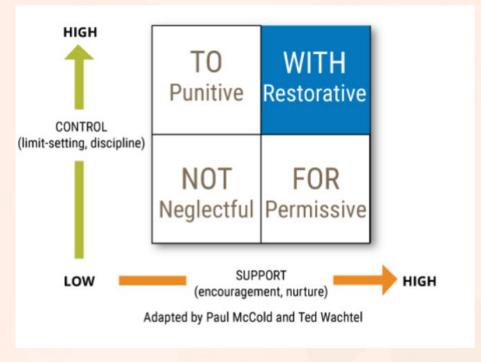
## Consider your own parent(s) parenting style...

Using the Social Discipline Window as a tool, how did you experience their parenting?



## Consider YOUR parenting style...

Using the Social Discipline Window as a tool, how do you think you parent?

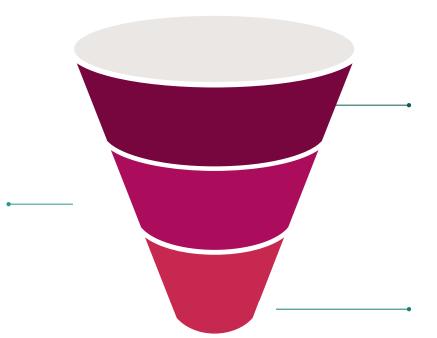


What do Restorative Practices look like in District 21 schools?

## **Restorative Practices in Our Schools**

# **Restorative Conversations**

Happens when harm occurs between two parties.

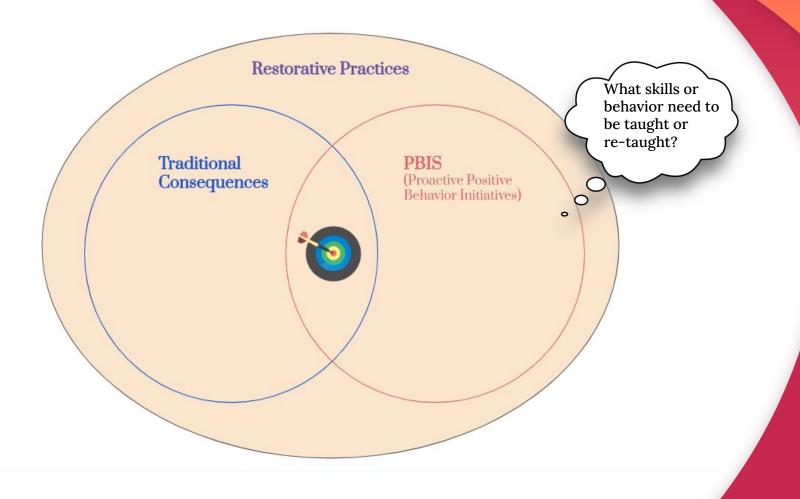


#### Proactive Sharing Circles

The foundation of Restorative Practices in schools

# Restorative Conferences

Happen in the office with Admin Team. Restorative Conversations are the backbone.



**Proactive Sharing Circle: Middle School** 



# The Five Norms of Sharing Circles

# We sit in a Circle with all included.

We sit in a Circle so that

Only the person holding the
everyone can be seen or heard talking piece can speak. If you
with equal voice.

are not ready to share, you can

#### We use I-Statements.

"I think"

"I feel"

"I believe"

We speak our own truths and don't speak for others.

# We use and respect the talking piece.

Only the person holding the talking piece can speak. If you are not ready to share, you can say, "I'm in", "I'm listening", or "Pass" and we will come back to you. Respecting the talking piece also means no side conversations, and keeping silent our reactions to what other people share. If we can't respect this, then we are just passing a stick around.

# We speak and listen from the heart.

When we speak and listen from the heart we speak to be understood and listen to understand, not to respond. We don't have to agree, but we will try our best to empathize for deeper understanding.

# What's said in Circle, stays in Circle.

We keep confidentiality within the community of our Circle. We only have the right to share our own stories outside of Circle, not others.

## **Feedback from students:**

- Getting my feelings out instead of keeping them in
- That I could speak without being interrupted
- That I am not judged for what I like
- I get to understand other people and what they are feeling
- It allows us to build community in the classroom
- I liked that we got to choose if we wanted to speak or not
- It helps me be calm because I have a lot of energy

- That people take into consideration what I say
- I liked the way that everyone was connecting to each other in the Circle.
- It feels good to do it after lunch and recess when people are often mad.
- It helps me on my worst days. I get to express from the back of my mind and the bottom of my heart. Then I realize that the day isn't that bad. I find my inner Zen.

- I like how calm and tranquil it is.
- Everyone respects each other.
- I like having the chance to learn new things about my classmates.
- If I'm having a bad day, the Circle makes me feel better.
- People listen to me
- If I'm having a bad day, I
   can talk about it and
   remember what to do next
   time.



# Restorative Discipline

Responding when harm has already occurred

## Traditional Discipline

Permissive





Punitive

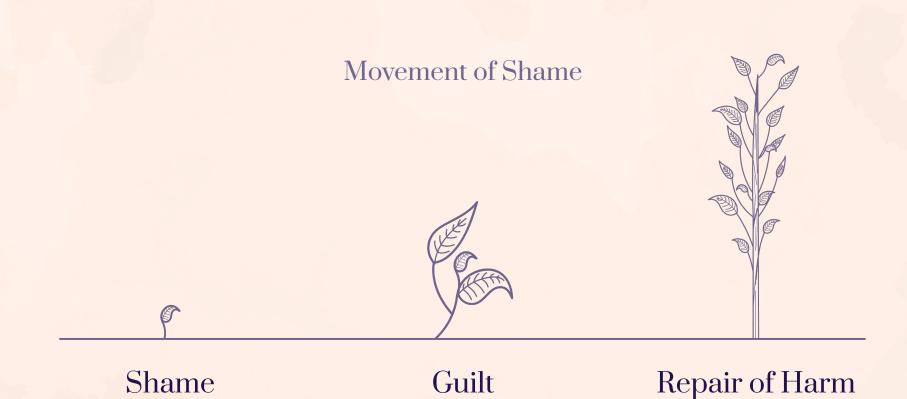
"I did something wrong."

**GUILT** 



#### SHAME

"I did something wrong because I am a bad person."



The antidote to shame is empathy.

#### The Standard Restorative Questions

- What happened? What's been happening?
- What were you thinking or feeling at the time? What have you thought about since?
- Who has been affected by what you have done and in what way?
- What do you think you need to do to make things right?
- What can you do to prevent this from happening again?





Creating the climate of your family environment









You get more of the behavior you notice the most.

#### GET RID OF THE "SHOULDS"

We just made them up anyway.

#### CONSISTENCY

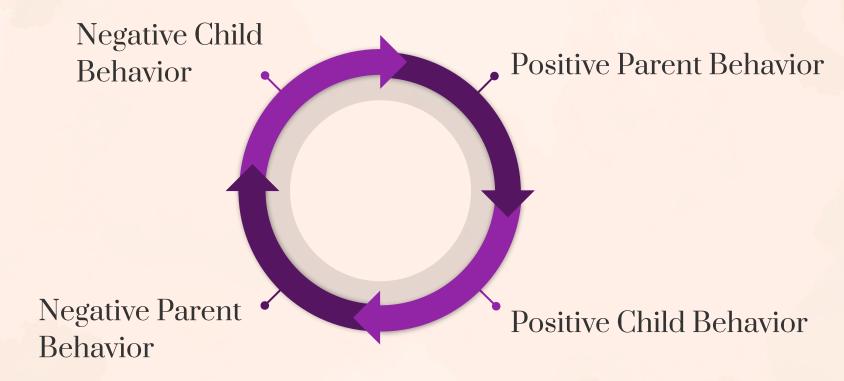
Rules & routines

#### COLLECTIVISM

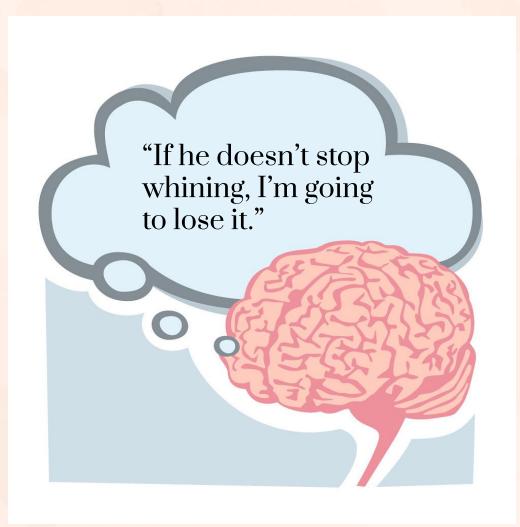
What kind of family climate do you want to cultivate <u>together</u>?

## Behavior Loop





**All behavior is communication.** Is the behavior signaling an unmet need? Is it a loss of power? Is it connection/attention-seeking?



Our Feeling Brain takes over our Thinking Brain.

Strategies for unexpected behavior: take a deep breath, walk away, smack a safe surface, simply note the behavior objectively

When a child's behavior is elevated:



Keep your messages short, simple and clear. "You seem pretty mad. When you stop yelling, Then I will be ready to listen."
And then STOP talking!

#### REFLECTION

- l. Name the parenting situation that really gets you fired up.
  - > What is your usual reaction?
  - > Is it effective for you and for the situation?
  - > Is there a different technique you would like to try next time?
- 2. In what areas do you feel like you are doing well in terms of clear, consistent rules & expectations?
  - ➤ In which areas would you like some improvement?

## CONSISTENCY

Sometimes
the bravest
and most
important
thing you can
do is just
show up.

- BRENE BROWN

cupofcharisma.com

#### ESTABLISHING ROUTINES

01	Explain why the routine is important.	Frame it v language.	with positive, proactive
02	Be explicit when explaining the steps.	sticker ch	nizing devices: checklists, aarts, drawings, diagrams, alendar, etc.
03	Get input from your child.	perspecti	offer a different ve and with buy-in will re accountability.
04	Practice the routine together.		e longer than you think it our child to internalize the
05	Keep practicing the routine.	reinforce	ng with positive ement until your child can ish the routine dently.





#### ROUTINES & CONSISTENT EXPECTATIONS

- What are some irrefutable rules in your house?
- ★ Consistent expectations for behavior with natural consequences for child's choice helps foster security, and provides the backdrop for better (hopefully) decision-making and accountability.

#### GETTING RID OF THE "SHOULDS"



My Son's Morning Checklist:

☐ Pack lunch			
Pack I-Pad and phone			
17 Fill Water bottle	RE-COMMITMENTS		
1 Mask	• Eat more		
Use bathroom	• Drink more water		
LI 022			
Socks, shoes, jacke	· Check homework		
D SCREENS!	nightly		
	• To bed starting at 9:00		
	QF 9100		

#### What Your Child's Brain Needs to be Healthy:

#### Sleep

Children aged 6-12 years should regularly sleep **9-12** hours per 24 hours.
Teenageers aged 13-18 years should sleep **8-10** hours.

American Academy of Sleep Medicine

#### Healthy Food & Lots of Water

High-protein breakfasts and drinking 6-8 cups of water (not soda) per day.

#### Limited Screen Time

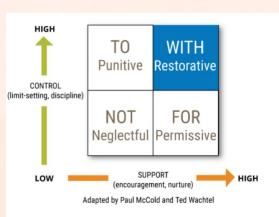
Consider what your child is missing out on by being on screens. Turn off screens 30-60 minutes before bedtime. No taking the phone to bed!

#### Daily Exercise



#### THE CLIMATE AND CULTURE OF YOUR FAMILY ENVIRONMENT









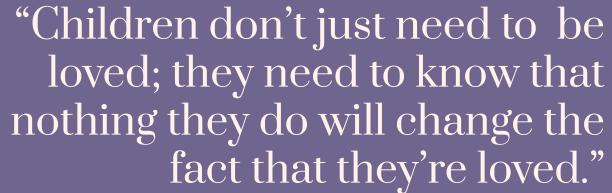
Structured Routines



**Restorative Conversations** 



Consistency



Alfie Kohn





# Restorative Practices Video